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# Client Bulletin



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## Ohio Minimum Wage Increase

Ohio's minimum wage has increased 30 cents to \$7.70 an hour. This increase is part of a constitutional amendment voters approved in 2006, which says the minimum wage will increase each year at the rate of inflation.

The \$7.70 applies to workers 16 and older who do not get tips. The wage for tipped employees will be \$3.85, an increase of 15 cents, but their total pay cannot be less than \$7.70 an hour.

The wage will be required to be paid by employers who gross more than \$283,000 annually, up from the current \$271,000. For smaller companies, and for 14- and 15-year-old workers, the minimum wage matches the federal rate, which is \$7.25 per hour currently.

## Bar Register of Preeminent Lawyers

Again for 2012, Manos, Martin, Pergram & Dietz Co., LPA is listed in Martindale-Hubbell's Bar Register of Preeminent Lawyers. It appears that Manos, Martin is the only Delaware County based law firm so listed.

## Council for Older Adults Certificate of Appreciation

At the Council for Older Adults 2011 Annual Celebration luncheon in December, Dennis Pergram and Steve Martin accepted on behalf of the law firm a Certificate of Appreciation that the Council for Older Adults awards to its major supporters. A donation to People in Need, Inc. was made by the Council for Older Adults in the names of the major supporters receiving Certificates of Appreciation.

## Congratulations to Zenios Michael Zenios of 3 Pillar Homes

The firm would like to congratulate Zenios Michael Zenios of 3 Pillar Homes for being honored by the Building Industry Association of Central Ohio with the Irving E. Schottenstein Builder of the Year Award. The award, named in honor of one of the co-founders of M/I Homes, honors a builder member of the BIA who encourages the American dream of home ownership, maintains professional excellence and supports the standards and policies of the BIA.

## Congratulations-Business First's Book of Lists

Congratulations are in order to the following for their listings in Columbus Business First's Book of Lists published under date of December 23, 2011:

3 Pillar Homes, LLC, #22, fastest growing private companies; #5, custom homebuilders; #16, homebuilders

ASC Group, #34, women owned businesses

Community Foundation of Delaware County, #17, foundations

DCB Financial Corp., #27, public companies

Delaware County Bank & Trust Company, #2, community banks; #10, banks and savings and loans; #6, SBA lenders; #24, money managers; #6, commercial mortgage lenders

Intek Corp., #24 minority owned businesses; #40, women owned businesses

Kevin Knight & Company, #9, custom homebuilders; #20, homebuilders

Northstar Golf Club, #4, public courses

Ohio Power Tool, Inc., #29, fastest growing private companies

Ohio Transmission Corp., #38, privately held companies

Park National Bank, #7, banks and savings and loans; #4, SBA lenders; #18, public companies; #7, money managers; #4, commercial mortgage lenders

Re/Max Premier Choice, #8, residential real estate agencies

Reliant Capital Solutions, Inc., #6, fastest growing private companies

Robert Weiler Company, #8, commercial real estate developers; #17, commercial real estate brokers

Village Academy, #19, private schools

Additionally, in jury awards, Dennis Pergram was listed as having obtained the 12th largest jury award in Franklin County. The verdict was in a breach of contract case.

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## Notice

This bulletin provides general information and is not legal advice. Please contact us if you need legal advice.

If you have friends or associates who you think would enjoy receiving a copy of this Client Bulletin, please feel free to forward it on. Thank you.