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Client Bulletin



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The Delaware County Foundation Announces New Foundation President

The Board of Directors of the Delaware County Foundation announced the hiring of Mr. Chris Baker, effective January 6, 2020. Mr. Baker will serve as the Foundation's new President and CEO, replacing long-time President Marlene Casini, who announced her retirement earlier this year.

Mr. Baker joins the Foundation after being the Executive Director of the Ohio Farm Bureau Foundation. He previously held senior positions with the Boy Scouts of America in Washington, Oregon, and Ohio. Mr. Baker takes the reins of the Foundation at a time of prosperity but also at a time that non-profits in Delaware County are assisting those less fortunate and tackling the issues of homelessness, domestic violence, mental health, and food insecurity. On average, the Foundation grants more than \$1.2 million annually throughout the county to help those agencies.

When asked about his first few weeks in his new position, Mr. Baker said: "I've heard so much about the donors and volunteers at the Delaware County Foundation and the non-profit community. I'm looking forward to meeting everyone and carrying on the legacy of the Foundation."

Please join us in welcoming Mr. Baker to the Delaware County Foundation!

Ohio's Minimum Wage Increases; Federal Constant

In 2006, Ohio changed its statute pertaining to minimum wages, providing for annual increases based on the change in the Consumer Price Index (CPI). On January 1, 2020, Ohio's minimum wage for most workers increases 15 cents per hour from \$8.55/hour to \$8.70/hour. For workers whose positions are structured for part of their compensation coming from tips, the minimum wage increases 5 cents, from \$4.30/hour to \$4.35/hour.

The federal minimum, which is not indexed to the CPI and only changes when the minimum wage statute is amended to change the minimum amount, remains at \$7.25/hour, unchanged for the past ten years.

2020 Mileage Rates

The IRS has issued the 2020 standard mileage rates. Beginning January 1, 2020, the standard mileage rates for the use of a car, van, pickup or panel truck will be:

- 57.5 cents per mile for business miles driven (down from 58 cents in 2019)
- 17 cents per mile driven for medical or moving purposes (down from 20 cents in 2019)
- 14 cents per mile driven in service of charitable organizations (currently fixed by Congress)

This bulletin provides general information and is not legal advice. Please contact us if you need legal advice.

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